

*Answers to Questions as we
Seek God's Will Concerning the Reuniting of FBC and CCBC*
Revised: February 1, 2006

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What is the recommendation of the leadership team regarding the reunion of FBC and CCBC?

The leadership team recommends to the congregations of First Baptist and Cross of Calvary that we reunite on March 11, 2007 for the sake of Christ's name in Corydon.

Why are you recommending this reunion?

We believe that this reunion will put the reconciling power of the gospel on display for our community and maximize our resources and effectiveness at reaching Harrison and the surrounding counties with the good news of Jesus Christ. Furthermore, this reunion will reunite, two like-minded churches so as to:

- Eliminate double-work to put more of our resources at work in meaningful ministry (i.e., VBS, Sunday school, sermons, budgets, by-laws, deacons, website, worship planning, leadership, nursery, children's church, utilities, etc.)
- Eliminate any temptation to compete in ministry and evangelism
- Provide the chance at a fresh start for both churches—a chance to be biblical and gospel-centered from the very start
- Free up one whole pastor to provide the leadership and attention our people and ministries need to grow and succeed
- Increase the size of our human resource pool so that people can serve in the specific area of ministry for which God has gifted and called them
- Unite our “strengths” to diminish the impact of our “weaknesses”
- Intentionally encourage the attitude that every Christian needs to have—everything belongs to Jesus Christ!

What will the process of reunion be?

Past

- 6/12/06 Phone call, Ryan to Tommy, to discuss visit of CCBC members to FBC
- 6/28/06 Ryan/Tommy met at FBC to continue discussion of 6/12/06.
- 7/26/06 Ryan/Tommy met at Egg Roll House to continue discussion of 6/28/06; possibility of reunification came up as an idea worth exploring.
- 8/9/06 Ryan/Tommy met at CCBC to further discuss personal beliefs, core values, and compatibility.
- 8/20/06 Presentation of the idea reunification is made to both churches.
- 8/24/06 First meeting of leadership at Tommy's home.
- 9/1/06 2nd leadership meeting at Tommy's home.
- 9/13/06 1st presentation given to churches and permission to continue sought. Permission was granted by both churches.
- 9/24/06 1st joint service at CCBC. Ryan preached.
- 9/28/06 3rd leadership meeting at Tommy's home.
- 10/8/06 2nd joint service at FBC. Rusty led worship and Tommy preached.
- 10/11/06 CCBC votes to reconcile with FBC. “Question” document handed out to both churches. Reconciliation document given to FBC.
- 10/21/06 FBC leadership is interviewed at CCBC.
- 10/25/06 CCBC leadership is interviewed at FBC, and FBC votes to reconcile with CCBC.

- 10/29/06 Joint service held at CCBC.
- 12/3/06 Joint service at CCBC (Jim Brooks teaches, Tommy preaches) and Timeline presentation given at both churches.
- 12/10/06 Joint service at FBC, Joe Lippert to teach, Ryan to preach.
- 12/17/06 Joint service at CCBC, Tony Newlin to teach, Ryan and Tommy to preach.
- 1/14/07 Joint service at FBC, Tommy to preach, Rusty Langford to teach.
- 1/27/07 Leadership team meeting with current ministry leaders from both churches.
- 1/31/07 Joint meeting at CCBC at 6:30pm; proposals for answers to “Questions Handout” will be presented to both churches at the same time by the leadership team.

Future

- 2/4/07 Joint service at CCBC, Ryan to preach, SS lessons will be taught by Jim Brooks and Tony Newlin. Children in joint classes with both sets of teachers.
- 2/7/07 Separate feedback meetings at each church to discuss answers to questions given by leadership on 1/31/07.
- 2/25/07 Joint service at FBC. Rusty to preach. SS lessons will be taught by Jim Brooks and Tony Newlin. Children in joint classes with both sets of teachers.
- 3/7/07 Both churches will vote separately on the proposal to reunify.
- 3/11/07 First meeting of the new church if the churches decide to reunify.
- 4/1/07 Deadline to adopt new church name.

How will the churches vote on this decision?

On March 7, 2007, the leadership team is going to bring the following motions to the churches:

First Baptist Church:

“We move that Corydon First Baptist Church be dissolved and that the current members First Baptist Church and Cross of Calvary Baptist Church reunite to form a new church to be constituted on March 11, 2007, pending a harmonious affirmative vote by Cross of Calvary Baptist Church.”

Cross of Calvary Baptist Church:

“We move that Cross of Calvary Baptist Church be dissolved and that the current members Cross of Calvary Church and Corydon First Baptist Church reunite to form a new church to be constituted on March 11, 2007, pending a harmonious affirmative vote by First Baptist Church.”

Both churches will post a list of eligible voters at least two weeks prior to the vote. Please review that list and advise the pastors regarding any errors or omissions.

The effects of an affirmative vote concerning the reuniting of FBC and CCBC are substantial and involve numerous legal ramifications. Therefore, it is important that the vote be conducted in such a way that there be an official record of the results of the vote in order to protect the final decisions of the churches from any future complications.

The vote will proceed as follows:

- Every eligible member will receive a ballot.
- At the appropriate time, ballots will be raised in affirmation or rejection of the motion.

- Following the ballot vote, the members will mark the ballot according to their decision.
- The ballots will then be turned in.
- The name of the person voting will have their name checked off the eligible voting list to show they voted, and their vote will be recorded.
- Absentee ballots will be made available on February 28, 2007 for all eligible members who cannot attend the meeting.
- All absentee ballots must be handed in prior to the March 7, 2007 vote. No votes will be accepted after the March 7th vote is taken.

According to both churches' current By-Laws, a two-thirds majority vote is required to change their Constitutions.

How will existing members (active and inactive) be added initially to the new church?

Active Members

All active members of the current First Baptist Church and Cross of Calvary Baptist Church will be extended the opportunity to place their name on the new church role at a special time during the morning worship gathering on March 11, 2007.

Inactive Members

As soon as possible, after the vote to reunite, attempts will be made to contact all inactive members and an invitation will be extended to join to the new church through the normal, new member process as outlined in the By Laws.

What will the new church be called?

Once the churches decide to reunite, the new church will need to decide upon a name as soon as possible. If you have any suggestions, give them to the leadership team as soon as possible.

How will the new church be governed?

The new church's officers will be as follows (see the By-Laws for more details):

Elders

Pastor Jim Brooks
 Pastor Tommy Hullette
 Pastor Ryan Lyons
 Pastor Tony Newlin

Deacons

Deacon Charlie Camp
 Deacon Sonny King
 Deacon Joe Nichols
 Deacon Jay Wiley

Minister of Music and Youth

Rusty Langsford

What will the new church's Covenant, Core Values, Constitution, and By-Laws be?

See the By-Laws.

How would the preaching duties be distributed?

In the foreseeable future, Pastors Ryan and Tommy will share the preaching duties equally. During the early days of the new church, the preaching will be shared on a weekly rotation to allow people from both congregations to become familiar with both men.

Then, after the initial time period has past, the rotation will move to a monthly rotation.

During the weeks that a pastor is out of the pulpit, his time will be more heavily concentrated on other teaching assignments, discipleship, evangelism, and the nurturing of the church's ministries.

How will the pastors' and the deacons' duties be distributed?

We foresee the elders overseeing and supporting the following ministries. Please note the elders listed will not be the only people working in these areas. Rather, the elders listed will be the ones primarily responsible for overseeing and supporting ministries in these areas:

Preaching	Ryan, Tommy
Worship planning and conducting	Ryan, Tommy
Small groups	Ryan
Local evangelism	Ryan
Education and discipleship	Tommy
Youth ministry	Tony
Children's ministry	Tommy
Missions awareness and mobilization	Jim
Pastoral care and counseling	Tommy
Prayer	Tony
Member mobilization	Tony
New member's classes and interviews	Ryan
Deacons	Jim

The deacons will oversee and support the following areas of ministry:

Mercy Ministry (outsiders, sick, and shut-ins).

Administration (coordinating church calendar, publications, recordkeeping, website, sign, advertising, etc.)

Fellowship (special gatherings and events)

Property & Grounds

Finances

Will small groups be implemented in the new church? If so, when and how?

The leadership team recommends that we pursue small group ministry as an effective means for Christians to walk in a manner worthy of our calling by promoting genuine Christian fellowship, encouragement, and accountability (Rom 6:4-7; Eph 2:10; 4:1-6; 5:7-17; Col 1:9-12; 1 Thess 2:12; 2 Cor 5:15; Gal 2:20, 5:25; 1 John 1:6-7; 2: 6; 2 John 6; 1 Pet 2:24).

While First Baptist has been biblically convinced of the need for and practicing small groups ministry for some time, Cross of Calvary is still relatively new to this method of living out our calling as Christians. Therefore, we recommend a phased approach to implementing a small group ministry in the new church that would follow this basic approach:

1. Continue the current small groups already begun at FBC.
2. Preach and teach the biblical mandate (Matt 7:24-25) to live out our calling as Christians corporately (Heb 3:12-14; 10:19-25) through: biblical fellowship (Phil 2:1-5; sanctification (John 17:13-21); mutual care (Gal 6:1-2; 1 Cor 12:26); experiencing and expressing the gifts of the Holy Spirit (1 Cor 12:1-7); perseverance in the faith (Heb 3:12-14; 10:19-25); evangelism (Matt 5:14-16, 28:18-20), and how this can be best accomplished through a small group ministry.
3. Train effective small group leaders.
4. Organize small group ministries by:
 - a. Offering a variety of small group opportunities meeting at a variety of times and places for church members to choose from.
 - b. To provide deliberate, biblical care, small groups will be assigned to care for members who have not yet been able to choose a small group. (An arrangement similar to the traditional assignment of deacon families to individual deacons).
5. Allow time for congregation to participate in their small groups.
6. Evaluate the small group ministries.
7. Make changes, if necessary, in order to be a more effective church in walking as children of God for the salvation of the called and the praise of His glorious grace (Eph 1:6).

Will the new church continue CCBC’s team ministry?

We recommend the creation of small, well-organized teams as needed to aid the church in carrying out its mission in accordance with the By-Laws. See the next question for details.

How will we blend current ministries?

Children’s Ministry

Schedule & Rotation; Worker Training	Kristina Nelson
Curriculum Organization & Distribution	Beverly Hazel
Supplies & Room Preparation	Kelly Newlin
Volunteer Manager	Ellen Brooks
Theological Planner / Visionary	Eve Hulette
VBS Team	???

	Bible Fellowship/Sunday School	Sunday Worship Time	Midweek Service
Nursery (0 - 2 1/2) (not potty-trained)	2-Person Rotation	2-Person Rotation	No schedule; provide as needed; create schedule when needed after reunion
Preschool (1 1/2 - K)	Sandy Brunner & Janice Young	3-Person Rotation	2-Person Rotation
1st - 3rd Graders	Tina Nichols & Lori Lyons	n/a	(1st - 6th grade)
4th - 6th Graders	Leola Nichols & Kelly Newlin	n/a	Kelly Newlin & Eve Hulette
7th - 12th Graders	Rusty & Cassie Langford	n/a	Rusty Langford

Worship Ministry

Planning & Preparation	Rusty Langford, Janie Mauck, Lisa King, & Sharon Buck
Audio/Video	Jim Brooks & Brice King
Audio/Video Back-Ups	Tony Newlin, Al & Joan Touchette
Recording	Ellen Brooks
Bulletin	Ashley Beard (& hopefully a helper)

Evangelism

Evangelism Coordination	Sean Sawicki & Colby Hart
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Note: In the early stages of the new church, evangelism assignments will be distributed both to small groups and to MOBILE outreach teams.

Mercy Ministry

Food Ministry	Martha Byrd, May Dale, Janice Young, Al & Joan Touchette, Charlie & Dorothy Camp
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Finances

Deposits & Bills	Janie Mauck
Record Keeping & Reporting	Dave Williams
Budget	Janie Mauck, Dave Williams, deacons & elders
Offering Counters	Weekly rotation

Property & Grounds Ministry

Property & Grounds Team	Richard Hazel, Dave Post, & Al Touchette
Cleaning Coordinators	Sharon Buck & Joan Touchette
East Campus Cleaning	Monthly cleaning rotation (and ask people to clean up after themselves)
West Campus Cleaning	Weekly cleaning rotation

Fellowship & Decorations

Fellowship & Decoration Team	Susan Hunt, Lisa King, Dawn Lippert, & Ellen Brooks
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Adult Bible Fellowship / Sunday School

College & Career (19-30)	Joe Lippert
Adults (31-50)	Tony Newlin
Adults (51+)	Jim Brooks
Senior Adult Women	Bonnie Abraham

How will all properties, debts, and bills be transferred to the new church?

Joe Nichols has researched this process extensively. If the churches vote to reunite, we will have 30 days (in most cases) to complete the necessary paperwork under the direction of our attorneys.

How will both facilities be used?

We recommend that the current CCBC facilities (West Campus) be used for worship gatherings and that the current FBC facilities (East Campus) be used as office space and as the base for mercy ministries (including the food ministry, Hispanic ESL ministry, possibly a crisis pregnancy center, etc.).

How will both facilities and grounds be maintained and cleaned?

We recommend that a Property and Grounds team be formed by the new church. The team should include people who are currently involved with this ministry and be given the responsibility to organize and coordinate the maintenance of all church property. The deacons will be responsible for overseeing and supporting this team.

What will the new budget be?

The proposed annual budget for the 'new' church is as follows. Please note, we propose that the fiscal year for the new church span from October 1st to September 30th. The actual budget for March 11, 2007-September 30, 2007 will be a pro-rated version of this yearly budget.

Salaries and Benefits	\$ 76,593.39
Mortgage, Maintenance, and Operating Services	\$ 51,674.00
Missions (SEIBA, IMB, CP)	\$ 15,935.89
Utilities and Telephone	\$ 11,369.00
Ministry Resources	\$ 3,576.50
<u>Licenses</u>	<u>\$ 210.00</u>
Total:	\$ 159,358.78

Background Information:

<u>Annual</u> pace of giving based on the last 6 months:	\$142,776.52
Percent increase needed based on current pace:	11.62 %
Separate budgets for both churches:	\$ 178,934.00
Estimated combined giving last budget year:	\$ 174,986.00

Who will keep the books?

We recommend that a finance team be formed by the new church. The team should consist of approximately 3 people and include some who are currently involved with this ministry. They will be given the responsibility to collect, distribute, track, and report on all church monies. The deacons will be responsible for overseeing and supporting this team.